

**HAWAI'I BUSINESS EDUCATION ASSOCIATION
CONSTITUTION AND BY-LAWS
Revised, January 31, 2009**

ARTICLE I-Name

The name of this professional organization shall be the **HAWAI'I BUSINESS EDUCATION ASSOCIATION**; hereinafter shall be referred to as **HBEA** or the Association.

ARTICLE II-Purpose

The purpose of the **Hawai'i Business Education Association** shall be to promote Business Education in the State of Hawai'i.

ARTICLE III-Membership

SECTION 1. There shall be five types of memberships: regular, student, honorary, corporate, and retired.

SECTION 2. Regular membership. Any person previously or presently employed as a teacher, administrator, or supervisor with an interest in Business Education shall be eligible for regular membership. Regular members are classified as voting members.

Lifetime membership. Individuals who have shown exemplary service to HBEA may be granted lifetime membership and shall be entitled to all the benefits of regular membership. Lifetime memberships are granted by a majority vote of the board.

SECTION 3. Student membership. All graduate and undergraduate students majoring in Business or Education shall be eligible for student membership when in an institution for higher learning. Student members are classified as non-voting members.

SECTION 4. Honorary membership. Individuals who have made significant contributions to Business Education may be granted honorary membership as determined by a majority vote of the Executive Board. Honorary members are classified as non-voting members.

SECTION 5. Corporate membership. Individuals, businesses, and organizations who service and/or offer support to Business Education may join as corporate members. Corporate members are classified as non-voting members.

SECTION 6. Retired membership. Any person who previously was a regular member of HBEA for five (5) consecutive years prior to retiring and is now retired shall be eligible for retired membership. Retired members are classified as voting members.

SECTION 7. Annual membership to HBEA is accomplished by eligible applicants applying for membership, paying the annual dues, and submitting the application form and payment to the Membership Chair.

SECTION 8. Individual membership to the **National Business Education Association (NBEA)/Western Business Education Association (WBEA)** is accomplished by paying the yearly NBEA/WBEA dues directly to NBEA. This Association urges and promotes such membership status on the part of all its members. Membership in NBEA automatically provides membership in its western regional affiliate WBEA.

ARTICLE IV-Organization

SECTION 1. There shall be an Executive Board which shall be the governing body of the Association. Its members shall be members of the Hawai'i Business Education Association (HBEA) and the National Business Education Association (NBEA)/Western Business Education Association (WBEA).

SECTION 2. The Executive Board shall be composed of the Executive Committee—the officers of the Association (President, President-elect, Vice President, Secretary, and Treasurer), the immediate past president, and the historian—and committee chairpersons. Each member of the Executive Committee shall have one (1) vote on the Board. Thus, there are a total of seven (7) voting members on the Executive Board. Any officer, past president, or historian who is presiding over the Board meetings shall have the right to vote. All committee chairpersons shall be ex-officio, non-voting members of the Executive Board.

SECTION 3. It shall be the duty of the Executive Board to take the initiative in determining the policies of the Association.

SECTION 4. If the President is unable to serve after the term has started, the immediate Past President shall serve as President until any Past President of the Association is selected by the Board to serve the remainder of the term. All vacancies in the offices of the Association shall be filled by a majority vote of the Executive Board. Any officer will be declared unable to serve and the position considered vacant by a two-thirds (2/3) vote of the Executive Board.

SECTION 5. The officers of the Association shall be President, President-elect, Vice President, Secretary, and Treasurer.

SECTION 6. The Executive Committee of the Association shall be the officers, the past president, and the historian.

SECTION 7. The fiscal year of the Association shall be from July 1 through June 30.

SECTION 8. The representatives from HBEA to the Western Business Education Association Executive Board meeting shall be the President and the President-elect. If the President and/or the President-elect cannot attend the WBEA Executive Board meeting, the HBEA Executive Board by a majority vote shall appoint the representative(s).

ARTICLE V-Affiliation

HBEA shall be affiliated with the National Business Education Association and its western regional affiliate, the Western Business Education Association.

ARTICLE VI-Meetings

SECTION 1. This Association shall meet at least three (3) times during the fiscal year and may transact any business of the Association.

SECTION 2. Special membership meetings may be called at any time by a majority vote of the Executive Board.

SECTION 3. The President or a majority vote of the Board shall call the meetings of the Executive Board. Date, time, location and agenda for the meeting shall be communicated to Board members no later than one week before the meeting.

SECTION 4. Committee meetings shall be called by their respective chairpersons.

ARTICLE VII-Amendments

Amendments to the Constitution and the Bylaws of this Association shall be made only at regular meetings thereof, by a two-thirds (2/3) vote of the cast ballots. No proposition to amend shall be acted upon unless written notice thereof has been given to the Chairperson of the Constitution Committee at least thirty (30) days prior to the meetings. A copy of such a proposition shall be announced in the Association's newsletter or online posting prior to the next regular meeting, and made available to every member of the Association who attends the next regular meeting at which the amendment is to be voted upon. Members not present will be sent absentee ballots upon request. Completed absentee ballots must be returned or postmarked at least fourteen (14) days prior to the meeting. Proxy voting is not allowed. Approved amendments shall be immediately effective unless otherwise stated.

ARTICLE VIII-Quorum

SECTION 1. Twenty (20) voting members present at Association meetings shall constitute a quorum authorized to transact any business duly presented at any meeting of the Association. Proxy voting is not allowed.

SECTION 2. Five (5) voting members present shall constitute a quorum of the Executive Board; a majority of any and all committee members shall constitute a quorum of such committees. Proxy voting is not allowed.

BYLAWS

Revised, January 29, 2005

ARTICLE I-Nature of Organization

SECTION 1. The Hawai'i Business Education Association is a non-profit educational association whose primary source of income shall be HBEA membership dues and fees for educational-related activities.

SECTION 2. Other income may be derived from such additional sources as may be authorized by the Executive Board.

SECTION 3. All Association income shall be deposited with the Treasurer. All Association funds shall be expended as designated by the majority vote of the Executive Board.

ARTICLE II-Duties of Officers/Executive Board

The Executive Board is the governing body of the Association. It shall consist of no less than seven (7) members:

1. The Executive Committee (official, voting members)
 - a. Officers of the Association (President, President-elect, Vice President, Treasurer, and Secretary)
 - b. Past President
 - c. Historian

2. Committee Chairpersons (ex-officio, non-voting members)

- SECTION 1. *President:*** The President shall preside at all meetings and enforce all laws and regulations relating to the administration of the Association. The President shall appoint all Committee Chairpersons with the majority approval of the Executive Board. The President shall call a transition meeting of the Executive Board before the end of the fiscal year for old and new officers and committee chairs.
- SECTION 2. *President-elect:*** The President-elect shall succeed to the office of President at the expiration of the President's term of office. The President-elect shall prepare a proposed budget for his/her term as President and present the budget to the Executive Board at the transition meeting prior to assuming the Presidency. The President-elect shall assume other duties that the President or Executive Board may delegate or assign.
- SECTION 3. *Vice President:*** The Vice President shall assist the president in preparing the calendar and planning the program for the year. The Vice President shall coordinate the activities of the various committees and assist the President and President-elect. The Vice President will serve as the current year's State Conference Committee Chair. The Vice President shall assume other duties that the President and Executive Board may delegate or assign.
- SECTION 4. *Secretary:*** The Secretary shall keep an accurate record of all the meetings of the Executive Board, timely distribute a copy of the minutes and agendas to each of the Executive Board members, and archive/destroy records according to the HBEA retention schedule.
- SECTION 5. *Treasurer:*** The Treasurer shall serve a term of two (2) years and shall receive and disburse the funds using a checking account in the name of the Association. The Treasurer may keep a \$50.00 petty-cash fund for payments and purchases of items less than \$10.00. The Treasurer shall submit a report of the receipts and the expenditures and balance on hand at each meeting and/or request of the President. The Treasurer shall assist the President-elect in preparing a statement of the proposed annual budget.
- SECTION 6. *Past President:*** The immediate Past President is an official, voting member of the Executive Board. The Past President shall offer assistance to the incoming officers. The Past President shall assist the President in an advisory capacity and shall also serve as Chairperson of the Nominating Committee.
- SECTION 7. *Historian:*** The Historian is an official, voting member of the Executive Board. The Historian position shall be filled by the prior year's past president. The Historian shall assemble and maintain a compilation of documents, reports and records adjudged to be of prime importance to the Association and shall provide from these historical data any information requested by the officers and/or the Executive Board. The Historian will have a display at the Annual State Conference.

ARTICLE III-Election of Officers

- SECTION 1.** Any candidate for the office of President-elect and Vice President must have served on the HBEA Executive Board for one (1) full year as an active member (participating in at least three-fourths [3/4] of the activities and meetings) within the last ten (10) years at the time of nomination. The election of officers shall be conducted by ballot at a scheduled membership meeting. Every voting member who attends the meeting shall be given a ballot to elect the officers for the following fiscal year. Ballots may be marked and deposited in a ballot box at the meeting or mailed by a deadline. Voting members not present will be sent absentee

ballots upon request. Completed absentee ballots must be returned or postmarked at least fourteen (14) days prior to the meeting. Proxy voting is not allowed. Upon receipt of the ballots, the Nominations Committee shall count the votes and notify all candidates of the results. Nominees must receive 50% + 1 vote (majority) of the votes cast to be declared elected to the office. The membership shall be informed of the results through the Newsletter or online posting.

SECTION 2. The newly elected officers shall assume their duties on July 1.

SECTION 3. All officers shall serve an elected term of one (1) year with the exception of a two (2)-year term for the office of Treasurer (effective for Treasurer term beginning July 1, 2006).

ARTICLE IV-Dues

The Executive Board shall determine the annual dues.

ARTICLE V-Committees and Appointments

SECTION 1. The President, with the majority approval of the Executive Board, shall appoint the Chairperson for each Standing Committee.

SECTION 2. The President, with the majority approval of the Executive Board, may also establish other Ad hoc or Special Committees as needed to carry out the purposes of this Association.

SECTION 3. The Standing Committees and their general purposes include:

- (a) ***Aloha and Hospitality Committee:*** The general purpose of this Committee is to promote fellowship and goodwill among the members of the Association. The committee members will greet members who attend the meetings and introduce them to each other, prepare a list of new members and introduce them at each meeting, arrange for refreshments for all general meetings, and make any special arrangements on behalf of the Association for visiting dignitaries who represent Business Education. This committee will also acknowledge events involving members of the Association.
- (b) ***Awards Committee:*** The purpose of this Committee is to distribute information on Business Education awards, collect the nominations, and make a recommendation to the Board. The Committee will be responsible for ordering the awards and presenting them at a HBEA and/or HBEA-recognized function.
- (c) ***Constitution Committee:*** The purpose of this Committee is to review the Constitution and Bylaws of this Association and to recommend revisions when necessary in keeping with the purpose of HBEA.
- (d) ***Education Committee:*** The purpose of this Committee is to assist the Vice President in planning workshops in the teaching methodology and strategies in Business Education.
- (e) ***Fall Conference Committee:*** The purpose of this Committee is to make all the necessary arrangements for the annual HBEA Fall Conference. This Committee will select a site and theme for the conference. The Committee will be responsible for overseeing all aspects of the Conference and submitting a final report to the Board.

- (f) **Legislative Committee:** The purpose of this Committee is to monitor any legislative matters that affect Business Education and/or educators. The Committee Chair will coordinate any visitation and/or meeting relating to legislative issues. This Committee Chair will also work closely with the WBEA and NBEA Legislative Directors.
- (g) **Membership Committee:** The primary purpose of the Membership Committee is to recruit members for the Association. This Committee will provide the Secretary and Newsletter Editor with a current HBEA membership mailing list. It shall be the responsibility of this committee to compile and print an HBEA membership directory for distribution to members as soon as possible after the Association's State Conference. The Membership Committee Chair shall be a member of the National Business Education Association (NBEA).
- (h) **Newsletter Committee:** The primary purpose of the Newsletter Committee is to publish at least three (3) newsletters within the fiscal year to the HBEA membership. The Committee will be responsible for soliciting articles and pictures from the Board, editing the articles, arranging for the printing, and distributing the newsletter.
- (i) **Nominations Committee:** This Committee shall present a slate at the Annual State Conference or scheduled membership meeting for the following offices: President-elect, Vice President, Secretary, and Treasurer. Any member of the Association may take nominations in writing to the Nominating Committee. Nominations may also be made from the floor at the time the Nominating Committee presents its slate of nominees. In case of a tie on the first ballot for any one or more offices, a new election shall take place at once for the particular office or offices.
- (j) **Public Relations Committee:** This Committee is responsible for press releases concerning Association activities and will seek every opportunity to publicize the doings of the Association in the various news media of the State.
- (k) **Social Events Committee:** The purpose of this Committee is to organize all HBEA social events and the Installation banquet. It is the responsibility of the Committee to select the event location, menu, and price. The Committee will also be responsible for presenting a final report on each event to the Board.
- (l) **State Conference Committee:** The purpose of this Committee is to make all the necessary plans for the annual HBEA State Conference. This Committee will select a site for the Conference and choose a theme for the Conference. This Committee will be responsible for presenting a program of not less than one (1) day for the members of the Association. The State Conference Committee Chair will be the current HBEA Vice President in the current year.
- (m) **Ways and Means Committee:** The purpose of this Committee is to introduce programs to finance the HBEA activities and to develop reserve funds for projected activities of the Association.

SECTION 4. Each Committee will be represented by either the Chairperson or a member of the Committee at each Executive Board meeting.

SECTION 5. Each Committee Chairperson will be responsible for creating a Program of Work (POW) by July 1, making a progress report at each Executive Board meeting, keeping minutes of any Committee meetings held, keeping a record of expenses needed to carry out the functions of

the Committee, and preparing a year-end report as part of the Program of Work of all Committee activities with actual and proposed budget needs. All Committee records are to be turned over to the President at the end of the term of office.

ARTICLE VI-Parliamentary Procedure

The rules contained in the current edition of *Robert's Rules of Order, Newly Revised*, shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with the Constitution, Bylaws, and any special rules of order the Association may adopt.

ARTICLE VII-Dissolution of Assets

In the event of dissolution, any remaining assets shall be distributed to entities organized and operated exclusively for charitable, educational or scientific purposes qualifying as exempt organizations under Section 501(c)(3) of the Internal Revenue Code.